(iii) Name of the Union if any representing the Workmen in question:—Karnatak Sanitary and General workers Union, Mangalore.

(iv) Total number of workmen employed in the undertaking affected:—156 permanent, 23 temporary

(v) Estimated number of workman affected or likely to be affected by the disputes:—7.

Where applicable, we further agree that the majority decision of the arbitrators shall be binding on us: —

Sd/- 24-10-64
Signature of parties.

Sd/-
Secretary, K. S. E. G. Workers Union, Regd., Mangalore.

Witnesses: Representing employers.

1. Sd/-
   Sanitary Inspector,
   Udipi Municipality.
2. Sd/-
   Sanitary Maistry.

G. G. PUROHIT,
Under Secretary to Government, P.H. Labour and Muni. Admn. Dept.

ORDER.

Bangalore, dated the 7th September 1965.

S. O. 3101.—WHEREAS an Industrial Dispute exists between the Workmen and the Management of Udipi Municipality, Udipi.

AND WHEREAS an Arbitration Agreement has been entered into between the parties for reference of the above dispute to the arbitration panel, consisting of the following persons :—

1. Sri R. Krishna Setty, Presiding Officer, Industrial Tribunal Bangalore-1. ... Chairman.
2. Sri F. X. D. Pinto, Industrialist, "Pinto Mahal", Mangalore-1 ...
3. Sri A. Badrinarayana, M. L. C. Shimoga. .... Member

NOW, THEREFORE, in exercise of the powers conferred by sub-section (3) of Section 10-A of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore are pleased to direct the publication of the said Arbitration Agreement as above in the *Mysore Gazette*.

[No. PLM 515 LLD 64].

By Order and in the name of the Governor of Mysore,
G. G. PUROHIT, *Under Secy.*

GOVERNMENT OF MYSORE

(LABOUR DEPARTMENT.)

Labour Dispute —Industrial Dispute between the Workmen and the Management of Margarine and Refined Oils Co. (P) Ltd., Mysore Road, Bangalore

Award of the Labour Court, Bangalore-1 published.

Read the following papers :—

1. Letter No. 568/65-66, dated 31st August 1965 from Shri P T.Kadkol, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated this 31st day of August, 1965.

Present

Sri P. T. Kadkol, B.Sc., LL.B., Presiding Officer.

Reference No. 40 of 1964.

Workmen represented by the Secretary, Bangalore Oil, Soap and Chemical Allied Workers' Union, Bangalore. ... *I Party.*

And

The Management of M/s. Margarine and Refined Oils Co. (P) Ltd., Mysore Road, Bangalore ... *II Party.*

Reference : Government Order No. PLM 132 LLD 64, dated 21st July 1964.

AWARD.

The Government of Mysore, being of opinion that an Industrial Dispute exists between the Workmen and the Management of M/s. Margarine and Refined Oils Co (P) Ltd., Mysore Road, Bangalore, have referred it for adjudication to this court under Section 10 (1) (c) of the Industrial Disputes Act, 1947, by their Order No. PLM 132 LLD 64, dated 21st July 1964, setting out for adjudication the points of dispute as below :—

> "Are the Managemet of the Margarine and Refined Oils Co. (P) Ltd., 125/1, Mysore Road, Bangalore-2, justified in terminating the services of Sri Syed Ahmed, Foreman and Sri. G. Gopal, Ch. No. 39, Workman of the Factory ? If not, what relief the workmen are entitled ?"

2. The cause of the aggrieved workmen has been sponsored by the Bangalore Oil, Soap and Chemical Allied Workers' Union, Bangalore. This Union, as representing the workmen, is the First Party and the management of M/s. Margarine and Refined Oils Co. (P) Ltd., is the Second Party in this proceeding. The first party is represented by Sri. D. Venkatesh and the second party by Sri R. A. Kalburgi.

3. In response to the notice issued by this Court the first party has put in its claim statement and the second party has put in its counter statement and the first party has put in its reply thereto. On these pleadings my learned predecessor has set down some issues for hearing.

4. When the case came up for hearing on 16th August 1965, both parties have put in before me a joint memorandum of settlement which has been marked as Ex. A. They have asked me to make an award in terms thereof. After going through the terms of the settlement, I am satisfied that it is in the best interests of the concerned workmen as well as the management. Hence I accept it.

5. In the result, therefore, I proceed to make the following Award.

AWARD.

Award is made between the parties as per the joint memorandum of settlement marked Ex. A. which should be annexed to the Award and be deemed forming part thereof. No. costs.

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

IN THE COURT OF THE PRESIDING OFFICER,
LABOUR COURT, BANGALORE.

Reference No. 49 of 1964.

I Party.—

Workmen represented by the Secretary, Bangalore Oil, Soap and Chemical Allied Workers' Union, Bangalore.

II Party.—

The Management of the Margarine and Refined Oils Co. (P) Limited, 125/1, Mysore Road, P. B. No. 546, Bangalore 2.